Training Impact Analysis Outline

1. Identify criteria on which pre- and post-training performance will be judged
2. Assess individual and aggregate competence prior to training with standardized criteria
3. Conduct training event(s)
4. Assess new level of competence post-training, using the same standardized criteria
5. Assess competence in the environment in which the new learning must be applied, at intervals
6. Analyze the growth in learning and application according to pre-determined measures